



Department Faculty Meeting
Friday, October 13, 2023, 3:30pm
Location: Denny 213, remote option on Zoom: <https://washington.zoom.us/j/99545682637>

Agenda

- I. **Call to Order**
- II. **Vote:** Approval of Minutes (June) (*standing item*; Handel) 3:30-3:35
- III. **Announcements** (*standing item*; Handel) 3:35-3:45
 - Welcome to new faculty; April unit adjustment; Markus lecture; ChatGPT; etc.
- IV. **Updates** (*standing item*; Handel) 3:45-3:55
 - Office staff; Promotion guidelines; Diversity statement; Public records requests; Student Credit Hours and Majors; Finance Transformation; etc.
- V. **Update:** Search for assistant teaching professor of Hindi (Pauwels) 3:55-4:05
- VI. **Vote:** Delegations of authority to chair (Handel) 4:05-4:15
 - Appendix 1 (Text of motions)
- VII. **Reminder:** FERPA guidelines (Handel) 4:15-4:20
- VIII. **Discussion:** Five-year hiring plan (Handel) 4:20-4:35
 - Appendix 2 (excerpts from previous hiring plans)
- IX. **Discussion:** Department by-laws (Handel) 4:35-4:50
- X. **Discussion:** Affiliate faculty policy (Ohta and Handel) 4:50-5:00
 - Appendix 3 (Faculty Code)
- XI. **Adjournment**

Appendix 1: Delegations of Authority to the Chair

Delegation of Authority

We will vote on two motions. The first is an annual renewal. It was most recently voted on and approved in October 2022. The second is a biennial renewal. It was most recently voted on and approved in October 2022. (I recommend that we vote on this renewal every year.)

The Faculty Code explicitly permits delegations of faculty authority.¹ **The justification for these delegations**, common across the university, is that the need to appoint a temporary lecturer or make a competitive counter-offer is often urgent, or takes place over the summer. It is impractical to bring the full faculty together for a vote under these circumstances. The delegation of authority allows the chair to move quickly when needed to staff teaching positions or retain faculty members.

A. Annual renewal of authority to recommend certain appointments and renewals

Motion (changes from the version that was adopted in October 2022 for consistency with faculty code are highlighted):

“The members of the faculty of the Department of Asian Languages and Literature delegate to the department chair the authority to recommend to the dean appointments and renewals of appointments of (1) affiliate faculty; (2) research associates; and (3) and (2) part-time lecturers (both annual and quarterly). The chair will consult with appropriate faculty members as necessary or desirable in each individual case. In the case of spousal or other appointments that present a conflict of interest for the chair, the associate chair will exercise this authority.”

B. Biennial renewal of authority to recommend competitive counteroffers

Motion (no changes from the version that was adopted in October 2022):

“The members of the faculty of the Department of Asian Languages and Literature delegate to the department chair the authority to recommend competitive salary offers to the dean. The chair will consult with appropriate faculty members as necessary or desirable in each individual case. In the case of spousal or other appointments that present a conflict of interest for the chair, the associate chair will exercise this authority.”

¹ On appointments and renewals: Faculty Code 24-52.C and 24-53.A. On competitive offers: Faculty Code 24-71.B.3.

Appendix 2: Excerpts from previous hiring plans

December 2022

The Department faculty recommends that our annual five-year hiring plan prioritize the positions of assistant teaching professor of Hindi and assistant professor of Sinophone literature and culture, in that order. Beyond these two positions, we express longer-term interest in three positions (unranked) that will support the future directions of our department: Japanese/Korean linguistics, Classical Chinese, and South Asian cultural studies.

December 2021

The Department faculty recommends that our hiring plan for the next five years prioritize the positions of assistant teaching professor of Korean language and assistant professor of ancient Chinese texts, in that order. Beyond these two positions, we reaffirm longer-term interest in four tenure-line positions, while recognizing that ongoing flux in our department may lead us to revise the specific proposals in future iterations of our hiring plan: Sinophone literature and Hindi language/literature (both carried over from last year's hiring plan), South Asian media/culture, and Japanese/Korean linguistics.

December 2020

The Department faculty recommends that our hiring plan for the next five years prioritize the position of assistant professor of Korean language/literature/culture carried over from our previous hiring plan. We also affirm the importance over the next five years of additional positions in our South Asian and Chinese programs. We propose hires in modern Hindi language and literature and in modern Sinophone literature, without prioritizing one over the other, while recognizing that ongoing flux in these programs may lead us to revise these specific proposals in future versions of our hiring plan. We also affirm the need for further strengthening of the Korean program beyond the currently proposed hire, which may lead us to include another faculty position in Korean in a future iteration of our hiring plan.

Possibilities for next hiring plan

- Assistant Professor of Telugu (we have committed to this, as has the College)
- Assistant Teaching Professor of Vietnamese (to replace Yen Nguyen)
- Assistant Professor of Sinophone Studies (from previous hiring plans)
- Assistant Teaching Professor of Khmer (for eventual permanent position)

Appendix 3: Affiliate Titles at the University of Washington

Faculty Code 24-34.B.10:

An *affiliate* appointment requires qualifications comparable to those required for appointment to the corresponding rank or title. It recognizes the professional contribution of an individual whose principal employment responsibilities lie outside the colleges or schools of the University. Affiliate appointments are annual; the question of their renewal shall be considered each year by the faculty of the department (or undepartmentalized college or school) in which they are held.

[On qualifications at different ranks, see 24-34.A]

Academic Human Resources: <https://ap.washington.edu/ahr/academic-titles-ranks/affiliate-titles/>

Individuals who maintain principal employment outside UW or UW's academic units may be eligible for an affiliate appointment that would allow them to contribute to the teaching and/or research mission of the University. Affiliate appointments are not intended for regular UW compensation or to be benefits eligible.

Appointments are for 12 months and must be renewed annually.