



Department Faculty Meeting
Friday, October 15, 2021, 3:30-5:00pm
Location: Zoom, <https://washington.zoom.us/j/96764281158>

Agenda

- I. **Call to Order**
- II. **Vote:** Approval of Minutes (May and June) (*standing item*; Mack) 3:30-3:35
- III. **Update:** Brief Announcements (*standing item*; Handel) 3:35-3:45
 1. Office staffing and hours
 2. COVID situation on campus
 3. Chair's Advisory Council
 4. Gowen Hall safety and emergency preparedness
- IV. **Update:** Korean search (Cho; Appendix 1) 3:45-3:50
- V. **Update:** Graduate Admissions and Education Committee (Mack) 3:50-3:55
- VI. **Discussion and Vote:** Delegation of Authority (Handel; Appendix 2) 3:55-4:05
We will cast ballots using our new confidential voting mechanism on Catalyst WebQ at [this link](#).
- VII. **Discussion:** COVID, return to campus, teaching, safety, etc. (Handel) 4:05-4:20
Share: questions, concerns, ideas, or information; preliminary planning for Winter Quarter
- VIII. **Discussion and Vote:** Courseload reductions (Handel) 4:20-4:40
[This revised proposal](#) is intended as a motion for a possible vote. It is available on Google Drive for consultation before and during our discussion. We can amend it before voting.
(I will share a giant spreadsheet of our approximate SCH totals over the last five years on request.)
- IX. **Discussion:** Five-year hiring plan (Handel; Appendix 3) 4:40-5:00
Initial presentations of proposals by faculty and programs; feedback from colleagues.
We will have further discussion at the November meeting to finalize the plan for December submission.
- X. **Adjournment**

Appendix 1

List of Searches underway in the College's Humanities Division this year

Assistant Professor, Tenure Track

African American and Black Diasporic Literary Studies (English)

Korean Literature, Cultural Studies, or Film and Media (AL&L)

Jewish Cultures, Literatures, and Languages of the Eastern Mediterranean (NELC)

Slavic and Global Literary Studies (Slavic)

Assistant Teaching Professor

Biblical Hebrew and Ancient Near East (NELC)

French and Italian Language (FIS)

Appendix 2

Delegation of Authority

We will vote on two motions. The first is an annual renewal. It was most recently voted on and approved in October 2020. The second is a biennial renewal. It was most recently voted on and approved in October 2019.

[Link for voting](#)

A. Annual renewal of authority to recommend certain appointments and renewals

Motion (no changes from the version that was adopted in October 2020):

“The members of the faculty of the Department of Asian Languages and Literature delegate to the department chair the authority to recommend to the dean appointments and renewals of appointments of (1) affiliate faculty; (2) research associates; and (3) part-time lecturers (both annual and quarterly). The chair will consult with appropriate faculty members as necessary or desirable in each individual case.

In the case of spousal or other appointments that present a conflict of interest for the chair, the associate chair will exercise this authority.”

B. Biennial renewal of authority to recommend competitive counteroffers

Motion (changes from the version adopted in October 2019 are highlighted in yellow):

“The members of the faculty of the Department of Asian Languages and Literature delegate to the department chair the authority to recommend competitive salary offers to the dean. The chair will consult with **appropriate** faculty members as ~~she or he deems~~ necessary or desirable in ~~each~~ **any** individual case.

In the case of spousal or other appointments that present a conflict of interest **for the chair**, the associate chair will exercise this authority.”

Appendix 3

Hiring Plan Proposals

To be distributed separately.